

Portfolio Company Add-on Acquisition Criteria

Company	Description	Add-on Strategy
	Tri Scapes Regional market leading provider of landscape and facility maintenance services to commercial and municipal end markets, providing landscaping install solutions as well as highly recurring maintenance services	<ul style="list-style-type: none"> Landscaping providers serving commercial, municipal and HOA customers with revenue primarily driven by service, maintenance, and enhancement work Geography: Southeast Size: \$5M+ Revenue
	RL James Provider of restoration and remediation services to condominium associations across the state of Florida including concrete restoration, waterproofing, painting and window replacement	<ul style="list-style-type: none"> Providers of concrete restoration, waterproofing, window cleaning, painting and other ancillary services to commercial buildings Geography: Southeast Size: \$5M+ Revenue
	Teckrez Distributor of chemical intermediaries used in the production of adhesives, sealants, coatings, and rubber/plastic additives	<ul style="list-style-type: none"> Distributors of adhesives, resins, monomers, or polymers used in creating adhesives Geography: United States Size: \$5M+ Revenue
	Noble Fueling Solutions Provider of maintenance, environmental, construction, and alternative energy services to fuel retailers and government agencies in the northeastern United States	<ul style="list-style-type: none"> Providers of fuel retail maintenance, repair, compliance, and installation services as well as ancillary service areas (e.g., car wash, HVAC, EVs) Geography: Northeast, Mid-Atlantic, Southeast, Midwest Size: \$5M+ Revenue
	Avtron Engineer and manufacturer of load banks, a critical power testing device used to measure and test power systems	<ul style="list-style-type: none"> Load bank and power testing device manufacturers and service providers Geography: Domestic or International Size: \$5M+ Revenue
	Dayco Global manufacturer of vehicle & industrial parts focused on belts, tensioners and other associated products	<ul style="list-style-type: none"> Large-scale manufacturers of OE-Replacement parts serving the industrial and automotive end markets (preference for critical drivetrain and 'front of engine' parts) Geography: Domestic or International Size: \$5M+ Revenue
	Meter Service & Rapid Pump Provider of water and wastewater pump and industrial inspection and repair solutions supporting government, utility, and corporate customers	<ul style="list-style-type: none"> Maintenance, inspection, or installation services of pumps, flow control equipment, or other industrial machinery or adjacent wastewater services Geography: Northeast, Mid-Atlantic, Southeast Size: \$3M+ Revenue
	Burnout Brands Producers and suppliers of performance auto aftermarket parts, including transmissions, turbochargers, and other parts and supplies	<ul style="list-style-type: none"> Powertrain-focused performance aftermarket product companies, with a preference for light truck/4x4 and off-road enthusiast markets Geography: North America (Canada, Mexico, USA) Size: \$2M - \$30M EBITDA
	Inspire Aesthetics Multi-location plastic surgery and aesthetics medical spa practice, offering a comprehensive range of surgical and non-surgical cosmetic procedures and aesthetic treatments	<ul style="list-style-type: none"> Combination of surgical and non-surgical cosmetic procedures Geography: Northeast, Mid-Atlantic, Southeast, Midwest; Southwest Size: \$3M+ Revenue or \$1M+ EBITDA
	SuperHero Fire Protection Full-service fire protection provider. Services include system design, fabrication, installation, and inspections and monitoring for fire sprinkler systems as well as other low voltage devices integrated into the overall fire system	<ul style="list-style-type: none"> Primarily recurring inspection / repair services and retrofit installation but open to new installation Geography: South / Southeast United States Size: Any size
	Air Conditioning Specialists Provider of Heating, Ventilation, & Air Conditioning services, focused on the residential and commercial sectors with broad capabilities	<ul style="list-style-type: none"> Residential providers of HVAC, Plumbing, Electrical, or Generator Services; willing to consider light commercial Geography: Southeast, South, Mid-Atlantic Size: Any size
	SSE International Provider of turnkey refractory, slag, and scale removal services in confined, high-risk environments, including steel mills, cement / lime kilns, civil demolition, and ferrous and non-ferrous metal production facilities	<ul style="list-style-type: none"> Refractory industrial services companies that serve steel, cement / lime, metals, and petrochemical industries, among others Geography: Domestic or International Size: \$5M+ of Revenue
	Anchor Danly Provider of die sets, steel plates, components and metal fabrications used in production of industrial tooling and other large, highly complex fabricated products	<ul style="list-style-type: none"> Similar / tangential products Diverse end markets Geography: US and Canada Size: \$10M+ of Revenue
	Masterwork Electronics Manufacturer of printed circuit board assemblies and services across a diverse customer base and end markets	<ul style="list-style-type: none"> PCB manufacturers, preferably with front-end design capabilities, Diverse end markets, industrial, A&D, and medical Geography: Domestic or international Size: \$1M to \$10M EBITDA